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Experience

- Jun 2008 to present [UKG](#), Weston, FL - Principal Software Engineer in Recruiting.
(C#, NodeJS, Ruby, NetCore, Angular, React, RabbitMQ, Kafka, MongoDB, MSSQL)
- Delivered Indeed's integration on time constrain applying Lean Startup principles.
 - Containerized REC by migrating it to NetCore and deploying to K8.
 - Simplified services integration by publishing fat events on Kafka Streams.
 - Founded rCloud, allowing teams to deploy UKGPro in ESX, Openstack and GCP.
 - Designed HALO, the Angular reactive SPA frontend for rCloud.
 - Migrated rCloud from VMs with Chef into Docker and Kubernetes.
 - Refactored a Rails monolith into multiple microservices with REST APIs.
 - Switched inter-services restful communication to event driven with RabbitMQ.
 - Applied DDD, distilling the business rules by discovering a DSL called Corals.
 - Enhanced remote team collaboration with BDD, pair and mob programming.
 - Created, wrapped or improved mock frameworks in C#, Ruby and Delphi.
 - Automated all things via TeamCity pipelines in Kotlin, achieving CI/CD.
 - Converted TeamCity pipelines into Github Actions.
 - Evolved beyond TDD by adopting and evangelizing TCR.
 - Coached and facilitated XP, SCRUM, Kanban and SAFE adoptions.
- 2004 - 2008 [Alienware](#), Miami, FL - Software Engineer in Alienlabs.
(C#, C++, ASP.Net, WPF, MSSQL)
- Optimized the PC provisioning process reducing the installation time by 25%.
 - Reengineered a legacy C++ account manager system into C# in four months.
 - Lead the team to deliver simultaneously WinForm and ASP.NET clients.
 - Defined the team's methodology mixing XP, Scrum and Crystal Clear.
 - Successfully introduced TDD with MSTest in the company.
- 2002-2003 [University of Miami](#), FL. Developed a budget tracking app in VB for the Admission Office.
- 2001-2002 [Grocerytaxi](#), Miami, FL. Migrated the website from HTML to classic ASP.
- 1998-2000 [Panautos](#), Havana, Cuba. Created the app used to rent the cars Delphi/MSSQL.

Open Source

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|------|--|------|--|
| 2018 | Corals . Sentient data structures. | 2011 | Decaf . Official Fitness/Slim driver for JS. |
| 2015 | Doble9 . Proper dominoes. | 2010 | Raconteur . ATDD framework for C#. |
| 2013 | Frankendoc . Brings documents alive. | 2008 | FluentSpec . C# mocks with BDD flavor. |
| 2012 | Datomicjs . JS driver for DatomicDB. | | |

Education

- 2001-2003 University of Miami, FL – BS Computer Science.
- 1994-2000 University of Havana, Cuba – BS Computer Science.